



PROJECT LEADER (TECHNICAL LEADERSHIP & PROJECT DELIVERY)

 **Location:** Minato-ku, Tokyo | Full-time

Benefits

- Paid leave: 12–20 days + summer & year-end holidays
- Flexible working hours (no core time)
- Hybrid working style depending on project and customer requirements

Contract

- Base salary: competitive salary package depending on experience, technical expertise, and responsibilities
Typical range for engineering positions: approx. ¥5,000,000 - ¥10,000,000 p.a.
- Performance-based bonus and various allowances
- Defined Contribution (DC) retirement plan

ITK Engineering is a global technology company specializing in software and systems engineering. We support our customers from early concept phases through to deployment, turning complexity into intelligent and reliable solutions. Our portfolio ranges from embedded systems and classic software development to cloud-based solutions and artificial intelligence. ITK serves customers across industries such as automotive, industrial, railway, medical systems, agricultural and construction machinery, and motorsports.

Since 2017, ITK Engineering has been a wholly owned subsidiary of Robert Bosch GmbH.

Job Description

As a Project Leader, you are responsible for the successful delivery of engineering projects while actively contributing to technical solutions and team coordination. You combine project leadership with hands-on engineering involvement, ensuring high-quality execution and strong alignment with customer expectations.

Responsibilities

- Lead engineering projects in terms of scope, timeline, budget, and quality
- Act as the primary interface to customers and stakeholders
- Contribute to technical discussions, problem-solving, and system development
- Coordinate and support cross-functional engineering teams
- Identify project risks and define mitigation strategies
- Ensure high-quality project delivery and customer satisfaction
- Support proposal activities and project acquisition

Experience

- Experience in technical project leadership within engineering environments
- Strong technical background in software, systems, embedded, or related domains
- Experience in customer-facing and cross-functional roles
- Proven experience in delivering complex engineering projects

Knowledge & Skills

- Strong project management and coordination skills
- Ability to combine leadership with hands-on technical involvement
- Excellent communication and stakeholder management skills
- Structured, solution-oriented, and proactive mindset
- Ability to lead teams while maintaining technical understanding
- Fluent Japanese; English proficiency is a plus

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